

INSIDE

2

..... Opinions & Editorials

3

..... Career & Education

4

..... Health & Wellness

5

..... Business Resources

6

..... Events & Announcements

7

..... Spirit & Life

8

..... Classifieds

3

Mission to Strengthen American Youth's Financial Literacy



4

"The Wendy Williams Show" Looking to Hire Interns For Spring, Summer,



5

NY Attorney General Settles Agreement with Bank to End Discrimination



# Poor Communities Lose Billions to Predatory Lenders



By Freddie Allen  
NNPA Senior Washington Correspondent

WASHINGTON (NNPA) – Predatory lenders continue to target poor, Black and Latino communities, siphoning off \$103 billion in fees and interests every year, and the rest of us are paying for it, according to a recent report by United for a Fair Economy.

“This is more money lost in poor communities than the United States spends on domestic food aid annually,” the report said. “We as a society end up subsidizing that lost income (an average of \$3,029 per affected household) through a social safety net that is already

underfunded and overcapacity.”

In “State of the Dream 2015: Underbanked and Overcharged,” United for a Fair Economy (UFE), an independent research group that advocates for economic equality across race, gender and class lines, chronicled the disparities that continue to plague the banking industry.

Mike Leyba, the communications director at UFE and co-author of the report said that systemic economic exclusion, largely based on race, has existed for hundreds of years in the United States.

The free labor of kidnapped and enslaved Africans enabled White male land own-

ers and the financial institutions that supported them to accumulate massive amounts of wealth over hundreds of years.

Following the Civil War, Jim Crow laws and “The Black Codes,” continued to deprive freed African slaves of economic opportunities for decades.

After World War II, the GI Bill provided White male veterans a pathway to college, professional careers and a boost into the middle class, a bridge that was closed to Black veterans who also fought and spilled blood overseas. Later, the Federal Housing Administration blocked Black families from moving into suburban

neighborhoods, built with and partially funded by government subsidies.

“More than a quarter of all White families shifted from renting to owning in the twenty years following WWII,” stated the report. “Despite laws to the contrary, Black people were excluded from buying homes in White neighborhoods and were forced instead to live in urban ghettos.”

According to the UFE report, less than 1 percent of all mortgages from 1930 to 1960 were issued to Black people.

By 2013, the median wealth held by White families (\$141,900), dwarfed the median wealth (\$11,000) of Black families.

“As an estimated 80 percent of assets come from transfers from prior generations, the history of the financial situations of prior generations is a primary cause of the racial wealth gap,” stated the report.

Leyba said that economic exclusion, largely based on race still exists, but it’s much harder to pinpoint.

“It may not be legalized or sanctioned by the federal government,” said Leyba. “But it still exists.”

*Lenders continued on page 5*

# “Selma:” It’s Not Just a Movie



By Lee A. Daniels, NNPA Columnist

There is something at work in both the appearance itself of Ana DuVernay’s “Selma” and in the controversy over her depiction of President Lyndon Baines Johnson as an antagonist of Dr. Martin Luther King, Jr. that deserves our profound interest – and gratitude.

Consider the fact that “Selma” has appeared in the midst of four racially-significant anniversaries: First, the 50th anniversary of the Civil Rights Movement in general, and, more specifically, the freedom struggle in Selma, Ala. that produced the landmark Voting Rights Act of 1965. Secondly, it also comes as America continues to commemorate the 150th anniversary of the Civil War and Black Americans’ emancipation from slavery.

Equally significant, “Selma” has appeared within a two-year framework of significant anniversaries of two of the most celebrated – and racist – films Hollywood has ever produced.

This year marks the centennial of the vicious “Birth of A Nation.” That film’s path-breaking techniques of story-telling have forever praised by film buffs and historians, a chorus of praise that’s generally downplayed or ignored altogether the film’s advocacy of lynching as a central plank of Jim Crow and the national protest movement that blacks organized against it.

And finally, 2014 was the 75th anniversary of “Gone With The Wind.” Its gauzy depiction of slavery and caricatured Black characters “modernized” the stock racist stereotypes of Black Americans and the false narrative about the antebellum South and the Confederacy that many White Americans still pledge allegiance to.

*Selma continued on page 5*

# CBC Members Visit Ferguson, Mo.

By Lauren Victoria Burke, NNPA Columnist

“Where do I start? How about undefinable frustration? It seems we can’t even catch our breath from our first tragedy before being hit by another gut-punch from a second, third, and fourth. The names Trayvon Martin, Michael Brown, Eric Garner, John Crawford, Tamir Rice – and countless more. Too many more. That is the brutal truth – as brutal as the tactics employed with stunning regularity by some who are sworn to protect us.”

Those were the words delivered by Rep. Andre Carson (D-Ind.) in Ferguson on January 18 at Wellspring United Methodist Church. The Congressional Black Caucus (CBC) had traveled to the hotspot in Missouri and Carson, who at 40 is the second youngest member of the CBC, took center stage as the keynote speaker.

“I come today with the Congressional Black Caucus because you ignited a flame,” he told the crowd. “You showed the world the cancer in Ferguson that continues to plague so many communities across our country.”

In addition to Carson, two other members of the Black Caucus spoke in Ferguson the day before the MLK Holiday: Chairman G.K. Butterfield (D-N.C.), and Rep. Lacy Clay (D-MO) whose district includes Ferguson. In all, 10 CBC members were in attendance. While the service was underway, a group of Ferguson activists were protesting at restaurants for their #BlackBrunchSTL direct action. In all, 1 young activists met with the Black Caucus members.

*CBC continued on page 6*

# 50 Years of Black Progress

By Benjamin F. Chavis, Jr.

(NNPA) -- Has Black America made significant progress politically, socially and economically over the past 50 years? This is not only an important question to pose, it is equally important to answer. And the answer is a resounding yes. In fact, 1965 to 2015 has been a remarkable period in the history of Black America. But make no mistake about it: all of our progress has come as a direct result of a protracted struggle for freedom, justice and equality.

The universal right to self-determination is a fundamental human right recognized by the United Nations. We have too often allowed non-Blacks to mis-define our reality with distorted myths, negative stereotypes and cynicism.

This year will mark the largest Congressional Black Caucus (CBC) with 46 members. In 1965, there were only five African Americans in the Congress. We have come a long way politically in the past 50 years at the federal, state and local level. In addition to representation in the House and Senate, we have served as mayors of big cities, as governors, as lieutenant governors, as speakers of state legislatures, as county commission chairs, as city council chairs, as school board presidents and as national party chairs. Black



participation in state legislatures alone has increased five-fold over during past five decades.

Since the passage of the 1965 Voting Rights Act, Black Power has moved from becoming a chant to a political reality. The late Edward Brooke (R-Mass.) blazed the way as the first Black attorney general of a state and later as the first African American popularly elected to the U.S. Senate. Following suit as governors were Doug Wilder in Virginia and Deval Patrick in Massachusetts.

Jesse L. Jackson’s 1984 and 1988 presidential campaigns paved the way for Barack Obama’s successful campaign in 2008 to become the first Black elected president of the United States of America.

On the heels of that success and Blacks voting at a higher percentage than Whites in 2012 for the first time, have come efforts by Republicans to suppress the Black vote. This effort, carried out largely by Republican-dominated state legislatures, is underway as America experiences a dramatic demographic shift.

We are grateful that Sister Jeri Green and others at the U.S. Census Bureau that have assembled the latest social and demographic statistics for Black History Month observance:

- As of July 1, 2012, there are now 44.5 million Black Americans, either alone or in combination with one or more other races, in the U.S, up 1 percent over 2011;
- New York is the state with the largest Black American

population with 3.7 million. The District of Columbia has the highest percentage of Black Americans at 51.6 percent, followed by Mississippi at 38 percent. Texas has the highest numeric increase in Black Americans since 2011 (87,000. Cook County, Ill. (Chicago) had the largest Black American population of any county as of 2012 at 1.3 million;

- The percentage of Blacks 25 and older with a high school diploma or higher was 83.2 percent;
- The percentage of African Americans in that same age group with a bachelor’s degree or higher in 2012 was 18.7 percent;

*Progress continued on page 4*



The views and opinions expressed in each edition of GDN are not those of our staff, websites or affiliates.

# Opinions & Editorials

More Resources and News online at GreaterDiversity.com

## Voter ID: The Third Reconstruction



By Peter Grear  
**Educate, organize and mobilize**

I'm continuing to search for a way to get community participation in our efforts to prepare for our voting challenges in November, 2016 and our standing challenge to create community wealth.

Recently, the issues of Voter ID and voter suppression have started a new round of debate. Two things have come to my attention and led to my participation in Facebook discussions on the issue. One topic was the North Carolina campaign to draft Dr. Ben Carson as a candidate of president; the other was a letter to the editor recently published in the News and Observer in which the writer argued that Vote ID is fair and that requiring it is not racist.

In the letter to the editor, the writer argued that there was no good reason why every qualified person should not have to have identification in order to vote. She continued,

"Requiring an ID is not racist..." However, there are numerous "good" reasons given to oppose Voter ID laws. A very good reason is that the Constitution determines what qualifies a person to vote and the basic qualification is citizenship. Voter ID laws impose an added and unnecessary barrier to voting. Another good reason is that many otherwise qualified citizens don't have acceptable ID and many cannot get one. The myth of voter fraud is the main argument for Voter ID and the fact that the fraud doesn't exist is determinative against such laws. The Brennan Center is the authority on voting rights and elections and has developed the best source of researched information on the subject of Voter ID and voter suppression. (See link # 1 below).

Regarding her contention that Voter ID is not racist, it is necessary to put racism in its rightful historical context. My contention is that Voter ID is voter suppression and in order to determine if its racist you have to determine whether voter suppression was ever racist, and if so when did it stop being racist. I've written several articles on the Third Reconstruction addressing voter suppression dating back prior to the 1638 "Doctrine of Exclusion." (See article at link #2 below).

Regarding Dr. Ben Carson being recruited to run for President, please consider those who are recruiting him; among others, there are Black

Republicans. My concern is that he and other Black Republicans are aiding and abetting voter suppression. They do this by sitting quietly by as Republican legislatures are enacting voter suppression laws. By remaining quiet on the issue of voting rights, the Black Republicans are giving their party the appearance of fairness and diversity. Why would Black voters support candidates that are hard at work trying to destroy Martin Luther King's greatest accomplishment, the Voting Rights Act of 1965? (See article at link # 3 below).

Those of us that have seen Selma and understand our history of voting have to hold Black Republicans and the powers that be, accountable for protecting our voting rights. They should be fighting for strengthening the Voting Rights Act, the crown jewel of the Era of the Second Reconstruction.

But giving the Republi-

cans credit, their voter suppression efforts are having great success. That means that the pursuit "by Blacks" of the American Dream and wealth creation are becoming more and more difficult. In promoting and supporting strategies and activities that will lead to defeating voter suppression and acquiring Black wealth, I continue to suggest that the resistance coalesces under the banner of the Third Reconstruction. To that end, going forward, I will be addressing voting, jobs and economic empowerment as resistance components of the Era of the Third Reconstruction.

GDN covers news that is vital to unrepresented and underserved communities. We need your financial support to help us remain viable.

Peter Grear, Esq. writes for Greater Diversity News with a primary focus on politics and economics. To support our efforts, to marry our politics

and economics, please "Like" and follow us at [www.facebook.com/VoteYourEconomics](http://www.facebook.com/VoteYourEconomics). "Share" our articles and post your ideas and comments on Facebook or at our website [www.GreaterDiversity.com](http://www.GreaterDiversity.com). Comments can also be sent to [pgrear@grearlaw.com](mailto:pgrear@grearlaw.com). Finally, please ask all of your Facebook "Friends" to follow our above-referenced recommendations.

**Links:**

1. <http://www.brennancenter.org/issues/voting-rights-elections>
2. <http://thethirdreconstruction.com/2015/01/22/the-third-reconstruction-vs-the-new-confederacy/#more-43>
3. <http://thethirdreconstruction.com/2015/01/22/the-silence-of-modern-day-black-republicans/#more-45>

## Selma: White Savior Not Required



By Walter L Fields  
NNPA Columnist

The fierce and aligned, if not coordinated, campaign to smear the motion picture "Selma" by suggesting it inaccurately portrays the role of President Lyndon Johnson in the fight for Blacks' civil rights is par for the course. Critics of the movie that focuses on the campaign for voting rights in Selma, Ala. suggest that Johnson was a champion for civil rights and is principally responsible for securing voting rights for African-Americans.

At best that point of view is a misunderstanding, and at worst, what I firmly believe, it is a deliberate attempt to create a false narrative to diminish the principal and central role of Blacks in advocating for their own freedom.

It is ironic, and sad, that the first full-length theater released movie chronicling the leadership of Dr. Martin Luther King Jr. is being trashed in an attempt to exalt a White president. The criticism of "Selma" betrays the truth and common sense. Lyndon Johnson was a southerner; a Texas politician firmly entrenched as a Dixiecrat. His selection as John F. Kennedy's vice presidential running mate was a political calculation to secure southern votes and resulted in an uneasy alliance between the Texan and the young Bostonian. The tragic assassination of JFK thrust Johnson into the Oval Office and placed upon the Texan the late president's agenda.

Lyndon Johnson was no civil rights champion. He was a pragmatic politician who was smart enough to read the moment and self-absorbed enough to recognize history would judge his legacy based upon a historical movement for Blacks' rights. Common sense makes plain that in the turbulent

1960s, no occupant of the White House, the seat of world power and White domination, saw their role as a liberator of the descendants of enslaved Africans. The rights of Blacks were not central to the maintenance of power for a president though it became a necessary consideration for the preservation of order.

What also challenges the Johnson-as-savior narrative is the truth. As president, he walked gingerly in taking on southern governors who were using their powers to oppress African-Americans and deny them their constitutional rights. He reluctantly used his power to protect Blacks who were being subjected to violence in the south. Johnson 'negotiated' civil rights, and used his considerable skill as a legislator, to win in the margins. And even while proving successful in moving civil rights legislation LBJ co-existed with FBI director J. Edgar Hoover, who was leading a campaign to suppress and eliminate Black leadership.

Lyndon Johnson should be credited for a few things. He courageously appointed two African-Americans to positions of authority in the federal hierarchy, historical appointments that were impactful in their significance. Former NAACP legal counsel Thurgood Marshall was named to the United States Supreme Court and the brilliant economist Robert Weaver was made the first Black to serve on a presidential cabinet when Johnson made him secretary of the newly-created Department of Housing and Urban Development (HUD). And there were other appointments in the federal bureaucracy that changed the hue of national government administration. Still, these appointments did not fundamentally alter the citizenship status of African-Americans in our nation.

While I admire LBJ's tenacity, the campaign to canonize him as a civil rights saint is far-fetched. The simple question is "If King, Roy Wilkins, Clarence Mitchell, Jr., SNCC and others had not existed, would Lyndon John-

son pro-actively advance a civil rights agenda?" The truthful answer is, no. Johnson felt the pull of a powerful social movement and understood that change, even if not desired or convenient, was upon the nation and inevitable his presidency. It was the leadership and advocacy of Blacks that created the space for Johnson to exercise presidential authority in the face of southern opposition.

Perhaps what galls me most with the latest effort to bestow white knighthood on a White male for racial sensitivity is it comes upon the heels of protests against police brutality. If we do not speak forcefully against the misappropriation of history, we will witness a similar false accounting about our present circumstances decades from now. The campaign to make LBJ the epicenter of the civil rights struggle is like making the Warren Court the heroes of school desegregation and not the plaintiffs in Brown v. Board of Education. It also occurs as Hollywood churns out another motion picture anointing White benevolence toward a Black child, a seeming theme in 'Tinseltown' that suggests Black people are incapable of self-determination and success without the aid of Whites. It is the worst characteristic of White liberalism and perhaps the reason why it has taken until 2015, nearly 47 years after King's death, for a major motion picture to center on the Nobel Prize winner and human rights icon.

We are not in need of White saviors. We could use some willing White partners who recognize and acknowledge the brilliance of Black leadership and understand that their empathy and emotional investment in our plight can never approximate the struggle, sacrifice and commitment of Blacks to our own liberation.

Walter L Fields is executive editor of North-StarNews.com •



Purchase the book online from bendib.com. Khalil Bendib is a Berkeley based award winning cartoonist published in 1,700 small and mid-sized newspapers as well as The Black Commentator.

### Wilmington, NC

Shiloh Missionary Baptist Church,  
719 Walnut Street,  
Wilmington, NC

St. Philip AME Church  
815 North 8th Street

Shaw University  
224 N. Front Street

5th Avenue Baptist Church  
617 North 5th Street

Community Boys Club  
4100 Nixon Street

First Baptist Church  
520 North 5th Street

National Food  
Redcross Street

St. Stephens  
501 Redcross Street

Coin Laundry  
Princess Street

Ephesus SDA  
1002 Castle Street

Thompson's Barber Shop  
1403 Dawson Street

Smitty's  
17th Street

Ebenezer Church  
2929 Princess Place Drive

Macedonia MB Church  
3701 Princess Place Drive

Enoch Chapel Baptist Church  
7011 Market Street

African-American Cultural Center  
UNCW, Room 211

John T. Hoggard High School  
4305 Shipyard Boulevard

Chestnut St Presbyterian Church  
714 Chestnut Street

Warriors of Christ  
1045-C South Kerr Avenue

Life Changing Ministries  
4875 New Centre Drive

Spiritual Educational Outreach  
Ministries  
515 Ann Street, Wilmington, NC

### Greater Diversity News' Local Distribution Points Pick Up Your Copy Today!

Johnson's Beauty & Barber, Inc.  
116 South Kerr Avenue, Suite C

Union Missionary Baptist Church  
2711 Princess Place Drive

Greater Diversity News:  
272 North Front Street Suite 300-A

### Rockingham, NC:

Ellerbe Grove Missionary  
Baptist Church

### Fayetteville, NC:

Hair-in-Motion  
5322 Raeford Road

Heal The Land  
414 Hall Street

Second Baptist Church  
522 Old Wilmington Road

Fayetteville Health Dept.  
400 Pelt Drive

Greyhound Bus Station  
324 Person Street

Gillespie St Barber Shop  
110 Gillespie Street

US Flea Market Mall  
504 North McPherson Road

Workforce Development  
410 Ray Avenue

U.S. Post Office  
301 Green Street

WIDU Radio Station  
Rowan Street

Amtrak Train Station  
472 Hay Street

Human Relations  
433 Hay Street

Medical Art Center  
101 Robeson Street

Robeson Barber Shop  
101 Robeson Street

Cape Fear Valley Hospital  
Owens Drive

Fayetteville Technical Community  
College:  
2201 Hull Road  
Library & Student Center

John Wesley Church  
616 Cumberland

Midway  
4521 Bragg Boulevard

Mt. Olive Baptist Church  
118 Johnson Street  
Smith Recreation Center  
1520 Slater Avenue

Lewis Chapel Church  
5422 Raeford Road

Food Lion  
(14 Stores)

Winn-Dixie  
Yadkin Road

A & H Cleaners/Washer  
1912 Murchison Road

Unique Hair Salon  
2112 Murchison Road

Fayetteville State University  
Library & Administration Building

St. John Free Will Baptist  
966 Bunce Road

Medicap  
1431 Ramsey Street

True Victory  
1305 Hillsboro Street

Smith Chapel  
519 Boundry Lane

St. Luke AME Church  
522 Hillsboro Street

Friendship Missionary  
400 Campbell Avenue

True Vines Ministries  
5315 Morganton Road

Parks Chapel FWB  
2503 Murchison Road

Church of God  
1507 Reilly Road

New Bethel AME  
8667 Amarillo Road

Cumberland Improve Corporation  
1207 Murchison Road

Simon Temple Ame Zion Church  
5780 Yadkin Road

Department of Social Service  
1225 Ramsey Street •

Visit [GreaterDiversity.com](http://GreaterDiversity.com) for Complete Digital Editions



# Career & Education

More Resources and News online at GreaterDiversity.com

## Finance Coach and Author on a Mission to Strengthen American Youth's Financial Literacy

PHILADELPHIA, PA - In 2014, teenagers from different countries took financial literacy exams. The Organization for Economic Cooperation and Development administered a two-hour written test through their Programme for International Student Assessment to 29,000 15-year-olds in 18 countries or partner economies. American teens fell below half of their peers in several other developed economies regarding financial literacy. Interestingly, Shanghai, China's 15-year-

olds obtained the highest scores on this international financial literacy exam.

Furthermore, finance coach and author, Jeremy G. Preston, is on a mission to strengthen American youth's financial literacy. Mr. Preston conducts lectures and seminars on financial literacy at elementary, junior high, and high schools across the United States. In an effort to further strengthen financial literacy, Mr. Preston has launched a nationwide financial literacy initiative that is called "The

E.I. Money Savings Challenge".

The E.I. Money Savings Challenge is an initiative that strengthens financial literacy in a fun and creative manner. It (E.I. Money Savings Challenge) is essentially a contest with the objective of savings money by being economically intelligent and creative. It's really easy for teenagers to participate. Simply follow the following steps:

1. Think of a creative idea for saving money.
2. Apply that creative idea



### Jeremy G. Preston launches an initiative called the "E.I. Money Savings Challenge"

28, 2015.

Mr. Preston's goal in launching E.I. Money Savings Challenge is to stimulate American youth's minds to comprehend and be more conscience of financial literacy. In the past few years, financial literacy exam scores for American teens are slightly below average. There is most definitely room for improvement in this area of American education. The E.I. Money Savings Challenge is a step in the right direction when it comes to strengthening financial literacy among American teens. This money savings challenge will help spur American teens to increase their financial literacy knowledge so that the U.S. can once again regain superior financial literacy exam scores.

Preston comments, "Let's

work together to encourage as many American teenagers as possible to enter the E.I. Money Savings Challenge. Oh and did I mention that the top three (3) entries will be awarded cash prizes! That's right, the top three (3) money savings entries will be awarded cash prizes and national recognition. The Grand Prize winner (1st place winner) will receive a cash prize and a free copy of Mr. Preston's book titled, "E.I. = \$: 10 Steps To Become Economically Intelligent (E.I.) and Live A Financially Successful Life". Please share this opportunity to enter E.I. Money Savings Challenge with as many teenagers as possible. Let's help our youth get back on track in this area of financial literacy."

For more details, visit [www.theeisolution.com](http://www.theeisolution.com) •

## New Education Official Wants to Reform NCLB



*John King Jr., the new deputy secretary for the Department of Education, wants to reform the No Child Left Behind Act.*

*By Freddie Allen  
Sr. Washington Correspondent*

WASHINGTON (NNPA) — John King, Jr., a highly-respected educator from New York City, says that teachers saved his life and in his new post as the deputy secretary at the Department of Education, he wants all children to have the support in school that he had growing up.

Both of King's parents were life-long educators. His father, John King, Sr., was the first Black principal at an integrated school in Brooklyn, N.Y. and also served as a the deputy superintendent for New York City schools after the Supreme Court ruling in Brown v. Board of Education banned "separate, but equal" practices in public schools.

In elementary school, King used to ride to work with his mother, Adalinda, who worked as guidance counselor at the middle school. When King was in the fourth grade, his mother suffered a heart attack at work. That night he went to the hospital with his father and the next morning, his father broke the news to him. His mother was gone. She was just 48. It was hard for the younger King to understand at 8 years old.

"Losing my mom in a lot of ways was the moment when school took on this much larger importance in my life," said King. School became the safe harbor from the turmoil in his home life that slowly deteriorated after his mother passed away.

His father, then in his 70s, started to forget things.

"I didn't know why he would forget things," King recalled, though he later learned that his father suffered from Alzheimer's disease. "I didn't know why he would be upset one moment and not upset the next."

In an environment where

there was a lot of instability, King said school was a source of stability, structure and support and for three years, from the fourth grade to the sixth grade, Alan Osterweil's classroom anchored that stability.

In that class, King read the New York Times every day, memorized the capital and leader for every country in the world and performed Shakespeare. King said he felt free to be a kid.

"He set very high expectations for us," said King. "Sometimes people think that kids will be overwhelmed by higher expectations, but I think that kids rise to higher expectations and one of the things that I experienced in his classroom was that his high expectations were motivating and encouraging to all of us. He also paid a lot of attention to a full range of subjects."

King said that Osterweil saw his role as a teacher wasn't just about conveying knowledge, but it was also about mentoring and supporting students.

John, Sr. died at 79, when John Jr., was 12 years old. He then lived with a half brother on Long Island and later, an uncle and aunt in Cherry Hill, N.J.

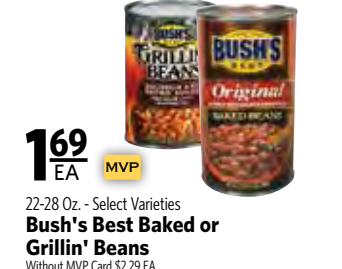
King said that he carried the lessons he learned in Osterweil's class with him when he taught his own social studies class and co-founded a charter school in Boston, Mass., after attending Harvard University and earning a master's degree at the Teachers College at Columbia University in New York.

Following in his parents' footsteps, King dedicated his life to education, rising through ranks to become the first New York State education commissioner of African American and Puerto Rican descent in 2011. King was recently selected to become the deputy secretary of the Department of Education.

"Not only am I here doing this today because of that teacher, but I'm alive, because [Osterweil] provided stability during that period in my life," said King. •

## FOOD LION

January 28 - February 03, 2015





# Health & Wellness

More News and Resources online at GreaterDiversity.com

## Sleep Your Way to Wellness

By Susan Beane, M.D.  
Special to the NNPA from the  
New York Amsterdam News

We're used to thinking about being healthy while we're awake, but what happens while we're asleep also affects our health. Sleep apnea is a common condition that harms health by disrupting sleep. To learn about this condition, I spoke with Dr. Hal Alpert, M.D., a board-certified sleep medicine specialist attached to both Nocturnal Sleep Medical Group (in Washington Heights and Jackson Heights) and to BetterSleep New York (in the Bronx).

Beane: What is sleep apnea?

Alpert: When you sleep, your brain sends less stimulation to the muscles that keep your airway open. In people with sleep apnea, the airway becomes too narrow, blocking the airflow. When that happens, your brain wakes you up so you can breathe properly.

What health problems does sleep apnea cause?

With sleep apnea, your brain wakes you by releasing

*Weight loss can make a significant improvement in sleep apnea and can even cure it.*

hormones that cause medical problems. Sleep apnea can make your heart speed up and cause irregular heart rhythms and hypertension, or high blood pressure—in the lungs and throughout the body. It can elevate your blood sugar and can eventually cause diabetes. It can even increase the risk of heart attack and stroke. That's why it's very important to diagnose sleep apnea and treat it. Additionally, your brain needs uninterrupted sleep to be restored. If you don't get that, the next day you'll function poorly, which can affect your quality of life.

How common is sleep apnea?

Worldwide, there are approximately 100 million people with sleep apnea, 20 million of whom live in the United States. In general, sleep apnea accompanied by daytime sleepiness affects about 4 percent of men and 2 percent of women. Among middle-aged

people, it affects approximately 9 percent of women and 24 percent of men. Approximately 90 percent of those affected are undiagnosed.

What are the symptoms of sleep apnea?

Loud, disruptive snoring is a common symptom. If you have excessive daytime sleepiness despite sleeping throughout the night, sleep apnea might be the culprit. Other common symptoms are waking from choking or gasping episodes, or waking up with a dry or sore throat. If your bed partner observes pauses in your breathing while you sleep, this is also very suggestive of sleep apnea. If you have these symptoms, you should definitely be evaluated.

What treatment options are there available for sleep apnea?

The standard treatment for sleep apnea is the nasal CPAP mask, a device that delivers air through the nose. If

you have mild to moderate sleep apnea or can't tolerate the CPAP mask, other options include the use of a dental appliance or surgery.

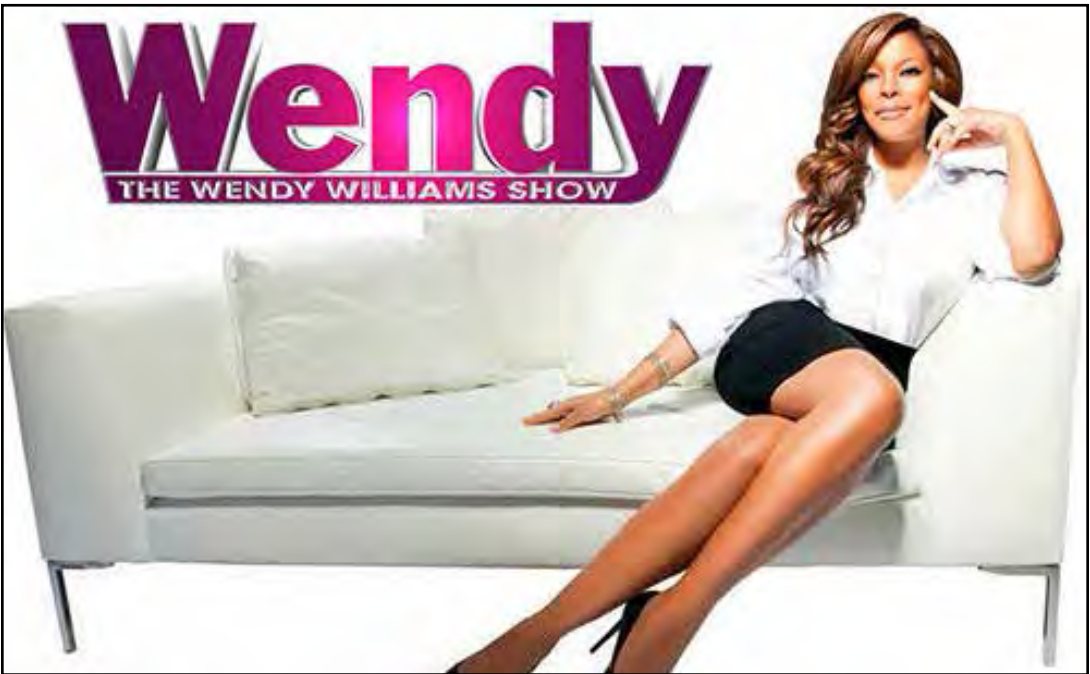
What are some common questions that your patients ask about their treatment?

A common question is whether they will need to use the CPAP machine for the rest of their lives. The answer is, if you have significant weight loss, you need to be re-evaluated. Weight loss can make a significant improvement in sleep apnea and can even cure it. •

Susan Beane, M.D.



## “The Wendy Williams Show” Looking to Hire Interns For Spring, Summer, and Fall 2015



NEW YORK — The highly popular Wendy Williams Show is looking to hire interns that want to gain experience in the television industry. This internship is for college credit and is located in New York City.

Candidates for this internships must be at least 18 years old. Ideal candidates will be those pursuing careers in television production. This is a professional internship opportunity for qualified candidates. Applicants

must have good communication and organizational skills and a desire to learn more about television production.

Interns may choose to work in either production, creative or wardrobe. Internships are available in the spring, summer, and fall.

The Wendy Williams Show, hosted by Wendy Williams herself, premiered on July 14, 2008 as a six-week trial in select cities, but was shortly

picked up for a full season and has gone on to be one of the most successful talk shows of all time.

For more details and/or to apply for the internship program, visit: [www.findinternships.com/2015/01/the-wendy-williams-show-internship.html](http://www.findinternships.com/2015/01/the-wendy-williams-show-internship.html)

To search hundreds of other 2015 internships, visit: [www.FindInternships.com](http://www.FindInternships.com) •



## Attention Organizations or Individuals Looking for a Fundraiser to Earn Extra Cash

*Greater Diversity Newspaper continues to grow thanks to the referrals of our subscribers and advertisers. We want to give back to our community and continue to provide the best services possible. To learn more, contact Mrs. Jacentia Kinsey at [jacentia@greaterdiversity.com](mailto:jacentia@greaterdiversity.com)*

## Progress

*continued from front*

- There were 3.7 million Blacks enrolled in college as of 2012, a 28 percent increase over the 2.9 million in 2007;
- The annual median family income of Black households was \$33,321 in 2012, compared to the national figure of \$55,017;
- The poverty rate for African Americans was 27.2 percent in 2012, compared to 15 percent nationally;
- There were 9.8 million family households in 2013 and among Black households, 45.7 percent contained married couples;
- There was a record 17.8

million Black voter turnout in 2012, a 1.7 million voter increase of the number of Black Americans who voted in 2008 and

- The record 66.2 percent of Black Americans who voted in the 2012 presidential election was higher than the 64.1 percent of non-Hispanic Whites who voted in 2012.

Yes, we have made progress over the past half-century, but future progress will not happen by osmosis. Rather, it will happen when we become wiser about how we spend more than \$1 trillion each year. We will also need to focus on strengthening Black-owned businesses and grow a new generation of committed young entrepreneurs.

neurs.

To be blunt, Black Americans cannot afford to entertain any ideas of not moving forward to make more progress over the next 50 years. We have come too far to turn back now.

Benjamin F. Chavis, Jr. is the President and CEO of the National Newspaper Publishers Association (NNPA) and can be reached for national advertisement sales and partnership proposals at: [dr.bchavis@nnpa.org](mailto:dr.bchavis@nnpa.org); and for lectures and other professional consultations at: <http://drbenjaminfchavisjr.wix.com/drbcfc> •

## Subscribe to GDN



Greater Diversity News (GDN) is a statewide publication with national reach and relevance. We are a chosen news source for underrepresented and underserved communities in North Carolina. GDN and our companion website focuses on issues and opportunities important to Historically Underutilized Businesses (HUBs) and issues of community interest and empowerment such as Moral Monday and voter suppression. Please ask your elected officials and public bodies (cities, counties, school systems, hospitals, housing authorities, etc.) to support GDN, your news service of choice, by advertising their HUB and job opportunities with us. Subscribe online at <http://greaterdiversity.com/print.html>

### GreaterDiversityNews

- Weekly Print & Digital Edition
- Resources for Minorities & Women
- Latest Diversity Research & Studies

Select a subscription rate:

- ☐ \$37.71 yearly
- ☐ \$71.65 two years
- ☐ \$101.82 three years

### GET THE PRINT VERSION! 51-WEEKS OF GDN PRINT

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone:(H) \_\_\_\_\_ (W) \_\_\_\_\_

Fax: \_\_\_\_\_ E-mail: \_\_\_\_\_

Please tell us: How did you hear about Greater Diversity News?

- ☐ Address Correction
- ☐ New Order
- ☐ Renewal

Now you can subscribe online at [www.greaterdiversity.com](http://www.greaterdiversity.com)

Or send to: Greater Diversity News, Post Office Drawer 1679

Wilmington, NC 28402 or Call: 1-800-462-0738

Email Address: [greater@greaterdiversity.com](mailto:greater@greaterdiversity.com)



# Business Resources

More Resources and News online at GreaterDiversity.com

## NY Attorney General Settles Agreement with Bank in Fight to End Discrimination

*Special to the New York Amsterdam News*

Prompted by concerns of New York banks not lending to minority groups after the mortgage and financial crisis in 2008, Attorney General Eric Schneiderman's Civil Rights Bureau launched an investigation into the claims.

The investigation found that Five Star Bank's lending area included most of the surrounding area around the city of Rochester, N.Y., but not the city itself or any area that consisted of predominantly minority residents. This went on from at least 2009 to 2013. During this time, the bank also enacted a policy that pronounced any property outside of their lending areas as an "undesirable loan type," which discouraged borrowers

from mostly minority areas.

It was also found that the bank rejected borrowers who were looking for a mortgage of \$75,000 or less for seven out of 12 of the mortgage products they offered. Since the mortgage in the predominantly minority neighborhoods averaged less than Five Star's cap, the policy was discouraging for residents who hailed from those communities.

This agreement between the attorney general and Five Star requires the bank to open two new branches in areas with at least a 30 percent minority population. One of the offices will be within at least two miles of a majority minority neighborhood, the second will be within one mile. Additionally, \$250,000 will be devoted to advertising directed to minority communi-



*Attorney General Eric Schneiderman's Civil Rights Bureau*

ties, and \$500,000 in discounts and subsidies on loans for minority neighborhood residents in the Rochester metro area is also included in the agreement.

The bank also has agreed to maintain its extended lending area, eliminate its minimum

mortgage amount requirement, pay \$15,000 in costs to the state of New York, provide live-fair training to its employees and submit to monitoring for the next three years.

The attorney general stated, "All New Yorkers, regardless of the color of their skin or the racial composition of their neighborhood, must be afforded an equal opportunity to obtain credit." Hopefully this agreement will help actualize this sentiment.

District 9 Councilwomen Inez Dickens commented that

she was "glad the attorney general was able to seek social and economic justice for the people of Rochester."

Schneiderman continued, "My office will continue to fight for equal justice under law for all New Yorkers and to ensure that lenders treat people fairly in the marketplace. It's truly disheartening that in 2015, we are still confronting the systematic racial discrimination that has persisted throughout our nation's history."

"Home ownership is the major dream of most Rochesterians. It usually is the single

largest investment made by a family," said William G. Clark, president and CEO of the Urban League of Rochester. "To deny this dream through unfair lending practices not only prevents these families from building wealth through home equity, it also leads to a decline of housing values in the impacted neighborhoods. We applaud the attorney general's efforts and commitment to ensuring that all families are afforded a fair and equal opportunity for home ownership in the communities of their choice." •

## Blueprint for Eradicating Poverty



*By Marian Wright Edelman  
NNPA Columnist*

"There is nothing new about poverty. What is new, however, is that we now have the resources to get rid of it." Not too many years ago, Kirtley Mather, a Harvard geologist, wrote a book titled, *Enough and to Spare*. He set forth the basic theme that famine is wholly unnecessary in the modern world. Today, therefore, the question on the agenda is: Why should there be hunger and privation in any land, in any city, at any table, when man has the resources and the scientific know-how to provide all mankind with the basic necessities of life?"

In January 1967, Dr. Martin Luther King, Jr. took a very rare "sabbatical" at an isolated house in Jamaica far away from telephones and the constant pressures of his life as a very public civil rights leader to write what would become his last book: *Where Do We Go from Here: Chaos or Community?*

Professor Mather's book arguing that mankind had achieved the ability to move beyond famine was published in 1944, yet in 2015, despite seventy more years of unparalleled advances in scientific and technological capability and global resources and wealth, hunger and want are still rampant — most shamefully in the United States with the world's largest economy.

Hear again Dr. King: "There is no deficit in human resources; the deficit is in human will. . . . The well-off and the secure have too often become indifferent and oblivious to the poverty and deprivation in their midst. The poor in our countries have been shut out of our minds, and driven from the mainstream of our societies, because we have allowed them to become invisible. Ultimately a great nation is a compassionate nation. No in-

dividual or nation can be great if it does not have a concern for 'the least of these.'"

When Dr. King died in 1968 calling for a Poor People's Campaign, there were 25.4 million poor Americans, including 11 million poor children. Today, there are more than 45.3 million poor Americans, including 14.7 million poor children, living in our boastfully rich nation.

The question is why we allow poverty still to exist, especially among our children who are the poorest age group of Americans, and the answer remains the same: The deficit in human will and genuine commitment to a fair playing field for all by a critical mass of leaders and citizens in our morally anemic nation.

How can it be that the top 1 percent of Americans enjoy more of the nation's wealth than the bottom 90 percent combined and that millions of children are hungry and homeless and poorly educated? If the qualification for individual and national greatness is genuine concern for the 'least of these' as those of us who are Christians say we believe, and if nations and our concurrent role as members of nations and not just as individuals are accountable, then too many of our political, corporate, and faith leaders and citizens — all of us who live in America — are failing.

The national holiday celebrating Dr. King's birthday is over, but I hope we will heed and act on his 1967 declaration — "the time has come for an all-out world war against poverty"—and work to win the first victory right here at home in the biggest economy on earth and end the shame of 14.7 million children being the poorest Americans by ending child poverty now.

Dr. King's voice guides us if we are willing to hear and act on it and use it as a road map for action no matter the

political weather. Reflecting on the direction the struggle for civil rights and social justice should take in *Where Do We Go from Here?*, he shared a story about the need to commit to difficult struggles for the long haul and described a nine and a half hour flight he had taken from New York to London in an older propeller airplane. On the way home, the crew announced the return flight from London to New York would take twelve and a half hours. When the pilot came out into the cabin, Dr. King asked him why. "You must understand about the winds," he said. "When we leave New York, a strong tail wind is in our favor, but when we return, a strong head wind is against us." But he added, "Don't worry. These four engines are capable of battling the winds."

Dr. King concluded: "In any social revolution there are times when the tail winds of triumph and fulfillment favor us, and other times when strong head winds of disappointment and setbacks beat against us relentlessly. We must not permit adverse winds to overwhelm us as we journey across life's mighty Atlantic; we must be sustained by our engines of courage in spite of the winds. This refusal to be stopped, this 'courage to be,' this determination to go on 'in spite of' is the hallmark of any great movement."

Marian Wright Edelman is president of the Children's Defense Fund whose *Leave No Child Behind®* mission is to ensure every child a Healthy Start, a Head Start, a Fair Start, a Safe Start and a Moral Start in life and successful passage to adulthood with the help of caring families and communities. For more information go to [www.childrensdefense.org](http://www.childrensdefense.org). •

## Lenders

*continued from front*

Economic exclusion continues to plague the banking sector, leaving 93 million Americans "unbanked" or "underbanked."

"The unbanked are people that do not have any type of consumer checking account, and are outside the entire banking system," the report explained. "The underbanked are people that have a checking account, but also rely on Alternate Financial Service Providers."

According to the report more than 20 percent (20.5 percent) of Black households were unbanked in 2013, compared to 3.6 percent of White households.

Forty percent of Black households were full-banked compared to 75.4 percent of White households.

Alternate Financial Service Providers or AFSPs include payday loans, auto title loans, rent-to-own shops, subprime credit cards, high-interest rate installment loans, check cashing, prepaid reloadable debit cards, and money orders, the report said.

Researchers found that people shun traditional banks in favor of AFSPs for a number of reasons. Fifty-eight percent said that they didn't have enough money to meet minimum balance requirements to keep an account open, while others (17 percent) said that past credit problems made it difficult for them to open new accounts.

In recent years, following the housing crisis banks, Chevy Chase Bank, Wells Fargo and Bank of America paid out multi-million dollar settlements in mortgage lending discrimination lawsuits involving Black and Latino borrowers.

But even if Black customers were able to meet the minimum requirements, had good credit and confidence in banks, the contraction and consolidation in the financial sector following the Great Recession have placed traditional banks out of reach for millions of Americans.

AFSPs moved in to fill that void.

"Payday lenders are nearly eight times as concentrated in neighborhoods with the largest shares of Blacks and Latinos compared to White neighborhoods, draining nearly \$247 million in fees per year from these communities," the report said. "Even after controlling for income and a variety of other factors, payday lenders are 2.4 times more concentrated in Black and Latino communities."

As local bank branches fade away, Leyba said, community businesses dry up.

"What we're seeing with more large corporate banks taking over those local branches, it makes it so that

there is very little incentive for them to invest in that local area," explained Leyba. Especially, when the large corporate banks can get a much higher yield from other financial products, he added.

UFE researchers suggested that the United States follow other industrialized nations such as France, Germany, Japan, China, Brazil, India, and New Zealand by offering more banking services through local post offices, which have a much larger foothold in urban and rural communities than banks.

The report said that nearly 40 percent of post offices are in zip codes "without a single bank," and about 20 percent are in zip codes with just one bank.

"In addition to handling money orders, transfers, and debit cards, postal window clerks have experience cashing checks, processing refunds, renting post office boxes, preparing bank deposits, and maintaining business accounts," the report said.

The report also recommended reforming the Community Reinvestment Act (CRA), modernizing payment technology to keep pace with the new realities of banking and adopting national standards to cap the interest rates on payday loans.

Leyba said that lending circles that provide small community-based loans, have also been successful in emerging markets.

"We know that not everyone will find their way into the banking system, as there is no way to make that happen either through policy solutions or innovations in products," stated the report. "What policy makers and advocates can do, though, is look for ways to attract, retain and encourage people to begin to build assets, build a favorable credit history and ultimately begin down the path of wealth creation." •

## Selma

*continued from front*

The film won eight Oscars and, according to a Harris Interactive survey conducted last month, remains most Americans' favorite movie.

Beyond the connection between "Selma" and these anniversaries, of course, is the great fact that this is the sixth year of the tenure of the first Black president of the United States. (The president and First Lady Obamas screened the film at the White House on Jan. 16, with DuVernay and 40 other guests in attendance.)

In one sense, "Selma" is just a movie in that it follows the tradition of all historical films and biopics: it takes liberties with the facts in order to produce what the director feels will be a compelling narrative.

For example, I understand why DuVernay poignantly notes the murder of Viola Li-

uzzo, the White Detroit-area housewife who had journeyed to Selma to volunteer as a worker on the triumphant Selma to Montgomery march but omitted mentioning that two Black teenaged boys not connected with the March were murdered by Whites in Montgomery that day in retaliation for it. It's because her expertly crafted, powerful narrative can't take note of everything that happened. That's why I also accept her mis-characterization of President Johnson.

She's actually made him embody aspects of President John F. Kennedy and the infamous J. Edgar Hoover as well. Hopefully, the controversy will spur at least some viewers to read the histories that more accurately depict Johnson's extraordinary contribution to the freedom struggle.

That particular debate is part of the proof that "Selma" is more than "just" a movie — that the "something at work" in the controversy about "Selma" is the contest of History.

David Carr, the New York Times media critic, recently wrote that "This is not a movie that endangers L.B.J.'s legacy, it cements King's at a near perfect moment in history and should be celebrated as such." •

He's right about that, but I'm glad for both the celebration and the controversy because that's what the discussion of history is: a debate over people, ideas, and, yes, even facts. Indeed, due in large measure to the challenge the Civil Rights Movement of the 1950s and 1960s hurled at the untrue version of the American past and the American present, we've had an ever-increasing flood of books over the last half century that have unearthed more of the true histories of all Americans — Blacks, Whites, Asian-Americans, American Indians, Hispanic Americans, women as a group, gays and lesbians, White ethnic immigrants, etc.

In other words, what the Movement put at the top of the American agenda, and what "Selma" illustrates beautifully, was the right of Black Americans (and, by extension, other stigmatized groups) to express one's views — by voice, by vote, by making a film, etc. — and have that be counted in the debate over what America was and is and will be.

In that regard, one can say of DuVernay's "Selma" what one can say of the Civil Rights Movement itself: Mission Accomplished.

Lee A. Daniels is a long-time journalist based in New York City. His essay, "Martin Luther King, Jr.: The Great Provocateur," appears in *Africa's Peacemakers: Nobel Peace Laureates of African Descent* (2014), published by Zed Books. His new collection of columns, *Race Forward: Facing America's Racial Divide* in 2014, is available at [www.amazon.com](http://www.amazon.com). •



# Events & Announcements

More event details online at [GreaterDiversity.com](http://GreaterDiversity.com)

## Gospel Feast

(Sponsored by Apostolic Reformation  
Kingdom International Center)

**February 1, 2015 - 4:00 PM**

**The Spirit of Truth  
216 Marstellar Street  
Wilmington, NC**

Featuring:

Minister Tracey Williams  
Prophetic Dance Ministry  
Leland, NC

Wanda Jacobs  
Prophetic Dance Ministry  
Wilmington, NC

Minister Roger Whitehead &  
New Gospel Express Ministries  
Wilmington, NC

Brother Jessie Whitehead & Joyfulettes  
New Bern, NC

Mount Calvary AME Gospel Choir  
Navassa, NC

For more information call Dr. Vivian Whitehead  
at 704-249-6150

## “Black Lives Matter, All Lives Matter – Time for Truth” 22nd Black Love Day, February 13, 2015

WASHINGTON — The 22nd Black Love Day 2015 national theme “Black Lives Matter, All Lives Matter – Time for Truth” challenges Black communities to get “real” about Black self-love and Black on Black violence along with white communities to get “real” about anti-racism, directed efforts to end White supremacy, racism and privilege.

Nationally, both communities are encouraged by Doctah Ayo Handy-Kendi, founder of Black Love Day (BLD), Breathologist and founder/director of the African-American Holiday Association (AAHA), the non-profit organizational steward of BLD, to hold actions, like relationship ceremonies, atonement forums, conflict resolution workshops and violence prevention programs to create peaceful solutions. At 12 noon, Handy-Kendi is calling on a collective focus on “Love to heal ALL relationships, especially sending this vibration to police”.

Black Love Day is the 3rd nationally, commemorated African-American holiday (wholy-day) observance of atonement, reconciliation, celebration and 24 hour demonstration of Black Love through 5 tenets (loving acts) – for The Creator, for Self, for the Black Family, the Black Community and the Black Race. BLD also encourages Whites in the 24 hour period to “show love in action” towards Blacks by working on their own racial attitudes and behaviors. The goals of this day are to increase peace, stop violence, end self-hatred/racism, and offer a spiritual, African-centered, alternative to the commercialized, and sometimes violent, Valentine’s Day. Since 1993, the first BLD, Handy-Kendi, has shared with

millions on radio, TV and in print, the BLD tenets and their higher love vibrations.

In the local Washington D.C. Metropolitan area, AAHA will host the 22nd National, Black Love Relationship Ceremony on Fri, Feb. 13, 2015 at Galbraith A.M.E. Zion Church, 1114 Sixth Street, N.W., W.D.C., 20001 from 6:30 – 9:30 p.m. (2 blocks from Mt. Vernon Square, Metro Yellow/Green Line). This official ceremony is co-sponsored by Reverend Frederick Massey, pastor of Galbraith. It is open to the public, offers music by Earth Love Tune-Up Crew, poetry, dance, the Ritual of Reconciliation to heal relationship pain and the 5 Black Love Tenets (loving acts).

Handy-Kendi underscores the importance of truthfully, demonstrating this BLD by taking the 2014 rallying call, “Black Lives Matter” to the next level. She comments, “We moan the deaths of all Black people who died due to white police brutality. But we must be truthful about reinforcing Black love to replace Black self-hatred that spikes the statistics of Black on Black violence amongst ourselves. And yes, White allies must begin to atone for their privileged behavior which perpetuates White supremacy and racism so that real change is seen in the prevailing society as well as in the police. BLD gives us all a chance to examine and confront ourselves on better relationships. We have marched and protested, but we now must honestly admit that we have to take direct action to change and grow.”

To schedule Doctah Ayo Handy-Kendi for an

interview; to acquire The Black Love Book; to host a Black Love Relationship Ceremony or “Ritual of Reconciliation”; to inquire about “Breath Conflict Resolution”,

or to learn more about BLD, please contact, Rashida Thomas, publicist, 202-667-2577, [www.AfricanAmericanHolidays.org](http://www.AfricanAmericanHolidays.org) or email: [info@AfricanAmericanHolidays.org](mailto:info@AfricanAmericanHolidays.org) •

## CBC

*continued from front*

“I talked to some brilliant young activists. They expressed their frustration with the challenges with the older generation. It’s a universal gripe that everyone has when we’re younger. They say: ‘The old people should step aside and let us take over.’ But where are you taking us? What is the action plan? Where are we going? Yes, we see your brilliance but do you have the heart of a surgeon,” Carson told the packed church.

That question has become the million-dollar question: What is the plan? What do the leaders who have come out of the Ferguson movement want to push in terms of police and what is their strategy? So, far many of the new groups formed in the wake of Ferguson have been detailed about their demands. However, there has been less detail on how to get those demands implemented.

Carson also focused on the key issue of getting out the vote in a town where voting participation is down. He said, “There are many ways that we can serve and contribute to society. But in Ferguson I humbly submit to you that there is one act that stands out clearly at this time and that is us leveraging out voting block and exercising our right to vote.”

That the message in Ferguson was delivered by one of the Black Caucus’ youngest members was noteworthy. The Black Caucus often operates on seniority. Rep. John Conyers (D-Mich.) is now the oldest member of the U.S. House. He will turn 86 in May. Rep. Charlie Rangel (D-NY) will turn 85 on June 11. Rep. Jim Clyburn (D-SC), who is a member of the House leadership, is 74. The Black Caucus has 12 members over the age of 69.

The CBC has five members who were born in the 1970s: Rep. Hakeem Jeffries (D-NY), 44, Rep. Marc Veasey (D-Texas), 43, Rep. Cedric Richmond (D-La), 41, and

Rep. Mia Love (R-Utah) who is 39. Another African American member of Congress, freshman Rep. Will Hurd (R-Texas), is the youngest Black member of Congress at 37.

Other members who took the trip to Ferguson were Reps. Emanuel Cleaver (D-Mo.), Sheila Jackson Lee (D-Texas), Jim Clyburn (D-SC), Karen Bass (D-Calif.), Marcia Fudge (D-Ohio), Joyce Beatty (D-Ohio), Lacy Clay (D-Mo.) and Don Payne (D-NJ).

With all the talk in the wake of Ferguson of “old leadership vs. new young activism,” Carson may have scored a breakthrough. Photos from the dinner meeting activists had with the Black Caucus showed the Congressman with young protesters Johnetta Elzie and Deray McKesson. Both Elzie and McKesson have been active and on the scene in Ferguson since last August after Michael Brown, an unarmed Black teenager was shot eight times by Darren Wilson, a White Ferguson police officer.

A St. Louis County grand jury refused to indict Wilson in connection with Brown’s death.

“We are here to support and encourage you to continue by engaging in the political process,” Carson said. “You have the power to determine the outcome of your mayor, school board, sheriff, and city council. The world is watching Ferguson – and Ferguson will always have the full force and power of the CBC, the conscious of the U.S. Congress as allies.”

Lauren Victoria Burke is a freelance writer and creator of the blog [Crewof42.com](http://Crewof42.com), which covers African American members of Congress. She Burke appears regularly on “NewsOneNow with Roland Martin” and on WHUR FM, 900 AM WURD. She worked previously at USA Today and ABC News. She can be reached through her website, [laurenvictoriaburke.com](http://laurenvictoriaburke.com), or Twitter @Crewof42 or by e-mail at [LBurke007@gmail.com](mailto:LBurke007@gmail.com) •



**Call us today to get ad rates!**  
Your company will be empowering individuals,  
businesses and communities to succeed. 1-800-462-0738





Spiritual Wisdom, Health  
and Life Resources

# Spirit & Life

More News and Resources online at [GreaterDiversity.com](http://GreaterDiversity.com)

## Majority of Young Women and Men Prefer Egalitarian Relationships, Study Shows

WASHINGTON, DC, January 20, 2015 — The majority of young women and men today would prefer an egalitarian relationship in which work and family responsibilities are shared equally between partners if that possibility were available to them, according to a new study from the University of Texas at Austin and the University of California-Santa Barbara.

The study, to be published in the February issue of the American Sociological Review, was co-authored by David S. Pedulla, an assistant professor of sociology and a faculty research associate in the Population Research Center at the University of Texas at Austin, and Sarah Thébaud, an assistant professor of sociology and a faculty research associate in the Broom Center for Demography at the University of California-Santa Barbara.

In a survey experiment conducted with a nationally representative sample of unmarried, childless men and women between the ages of 18 and 32 in the United States, the researchers asked respondents how they would ideally like to structure their relationship with a future spouse or partner in terms of balancing work and family life.

The study finds that when the option is made available to them, the majority of respondents — regardless of gender or education level — opt for a relationship in which they would share earning and household/caregiving responsibilities equally with their partner. Additionally, the study finds that if workplace policies that support work-



family balance, such as subsidized child care, are in place, women are even more likely to prefer an egalitarian relationship and much less likely to want to be the primary homemaker or caregiver.

“These research highlights an important disjuncture between the ideals and preferences of young men and women and the workplace policies and practices that are currently standard in the United States,” Thébaud said.

These findings also shed light on the factors contributing to persistent gender inequality and the ways in which government and organizational policies could be redesigned to improve the lives of young men and women.

“Our study provides compelling evidence that if policies such as flexible scheduling, parental leave, and subsidized child care were universally in place, women would

be even more likely to want an egalitarian relationship with their partner and much less likely to want to be primarily responsible for housework and childcare,” Pedulla said. “These findings offer new insights that may be useful in guiding policymakers and organizations that are interested in reducing gender inequality and improving the work and family lives of young men and women.”

The findings from this study also contribute new insights in the context of recent public debates about whether women should “lean in” and whether they can “have it all.”

“A key implication of this research is that men’s and women’s current work-family arrangements are often suboptimal and result from a particular set of unsupportive workplace policies and practices,” Thébaud said. “What our study helps to show is that if

we were to change the workplace policy environment, we would likely see changes in how people express their ideal preferences for balancing work and family life.”

About the American Sociological Association and the American Sociological Review

The American Sociological Association ([www.asanet.org](http://www.asanet.org)), founded in 1905, is a non-profit membership association dedicated to serving sociologists in their work, advancing sociology as a science and profession, and promoting the contributions to and use of sociology by society. The American Sociological Review is the ASA’s flagship journal.

The research article de-

### The Living Word

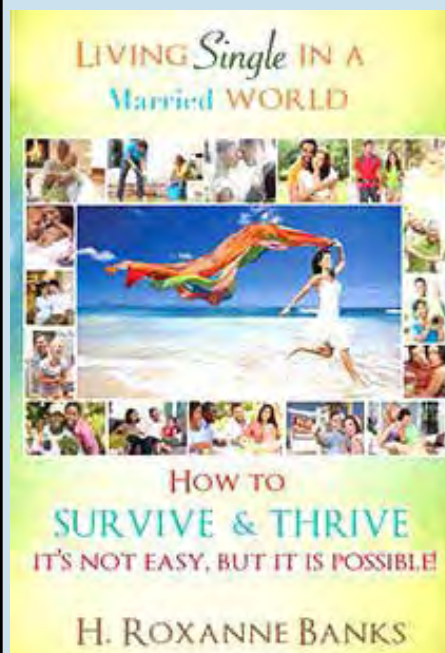
*Habakkuk 1:5 (NLT)  
New Living Translation*

*5 The Lord replied, “Look around at the nations; look and be amazed! For I am doing something in your own day, something you wouldn’t believe even if someone told you about it.”*

scribed above is available by request for members of the media. For a copy of the full study, contact Daniel Fowler, ASA Media Relations Manager, at (202) 527-7885 or [pubinfo@asanet.org](mailto:pubinfo@asanet.org).

David Ochsner, Director of Public Affairs, College of Liberal Arts, the University of Texas at Austin, wrote this press release. For more information about the study, members of the media can also contact Ochsner at (512) 626-0788 or [dochsner@austin.utexas.edu](mailto:dochsner@austin.utexas.edu).

## New Book Empowers Men And Women Who Are “Living Single In A Married World”



MAITLAND, FL — The new book, *Living Single in a Married World: How to Survive and Thrive It's Not Easy, But it is Possible!* (\$16.99, paperback, 9781498402699; \$7.99, e-book, 9781498402705) was penned to encourage and empower men and women who are struggling, striving, and strategizing in their singleness. So often singles get caught up in their marital status (or lack thereof), but in reality, there is so much more to life. Author H. Roxanne Banks is a rare class of woman that exemplifies that, although the single life is not easy, it sure is possible!

“This is a survival guide to encourage singles to recognize that they are not a failure or a misfit; and that being single is not a curse,” states the

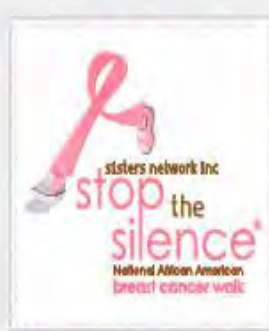
author. “It is to encourage singles not to focus on fervently chasing after a soul mate, but to fervently and intentionally chase after an intimate relationship with Christ in order to allow and accept God’s timing and will for their relationship status.”

Having earned an undergraduate degree at UCLA in psychology and a Master’s degree in biblical studies with an emphasis in Christian education at Talbot School of Seminary at Biola University, Ms. Banks is known as a national and international motivational conference speaker for Christian organizations and corporations. She is also a businesswoman, a foreign missions leader, an international orphanage project leader, Bible study teacher, and preacher. She is single,

yet prayerfully and intentionally waiting on her Boaz. The author has never married, has no children, and truly understands the challenges of “Living Single in a Married World.”

Xulon Press, a division of Salem Communications, is the world’s largest Christian self-publisher, with more than 12,000 titles published to date. Retailers may order *Living Single in a Married World: How to Survive and Thrive It's Not Easy, But it is Possible!* through Ingram Book Company and/or Spring Arbor Book Distributors. The book is available online at [www.xulonpress.com/bookstore](http://www.xulonpress.com/bookstore), Amazon.com, and BarnesandNoble.com.

# Save the Date!



## Saturday, April 25, 2015

8:00 am Registration • 9:30 am Walk

Discovery Green Park  
1500 McKinney, Houston, TX 77010

**Early Bird Registration**  
October 27, 2014 - January 31, 2015  
\$25 Individual / \$30 after January 31  
\$250 Team (Minimum 10) / \$300 after January 31

Register Now!

[stopthesilencewalk@sistersnetworkinc.org](mailto:stopthesilencewalk@sistersnetworkinc.org)

2014

SPONSORS

NATIONAL PARTNER

MEDIA PARTNERS



# WWIL 1490 AM

## Rejoice! Musical Soulfood

[www.gospeljoy1490.com](http://www.gospeljoy1490.com)

A Division of CLI Radio, LLC  
P.O. Box 695  
Wilmington, NC 28402  
910.343.6005/910.232.5433





OFFICE HOURS

Monday through Wednesday  
8:30 a.m. - 5:00 p.m.  
Thursday 8:30 a.m. - 4:00 p.m.  
Friday 8:30 a.m. - 1:00 p.m.  
email: [ads@greaterdiversity.com](mailto:ads@greaterdiversity.com)

TELEPHONE / FAX

Toll Free: 1-800-462-0738,  
Local: 910-762-1337, Fax: 910-763-6304

CORRECTIONS & CANCELLATIONS

Please check your ad the first day it runs to see that all of the information is correct. This will ensure that your ad is exactly what you want readers to see. *Greater Diversity News* will only assume responsibility for the first day. We must limit our financial responsibility to the charge for space. For changes, corrections or cancellations, call your sales representative or a Classifieds advisor at 1-800-462-0738. Deadline for cancellations is Monday by 5:00 p.m. the week of publication.

DEADLINE & RATES

Wednesday 12:00 Noon, \$2.50 Per Line  
(Average 36 Characters Per Line)

NOTICE TO BIDDERS  
BUNCOMBE COUNTY  
BOARD OF EDUCATION

This is a request for proposals from Buncombe County Board of Education is for **School System Wide Tennis Court Resurfacing. Bid date is February 4, 2015.**

Request for bids and proposals can be viewed at the schools system’s website [www.buncombe.k12.nc.us](http://www.buncombe.k12.nc.us), under Services, on the Purchasing page. Copies can also be obtained from Buncombe County Schools, Board of Education offices, 175 Bingham Road, Asheville, NC 28806, attention Mr. Ron Venturella, during normal office hours.

The Buncombe County Board of Education reserves the right to reject any or all bids for any or no reason, and to waive informalities.

ORANGE WATER AND SEWER  
AUTHORITY (OWASA)  
REQUEST FOR  
QUALIFICATIONS (RFQ) TO  
CONDUCT AN EMPLOYEE  
TOTAL COMPENSATION STUDY

OWASA is accepting statements of qualification to conduct an **Employee Total Compensation Study**. The complete RFQ and submission requirements can be obtained at [www.owasa.org](http://www.owasa.org) (click What We Do – Products & Service Bidders - Current Bid Opportunities). All responses must be submitted in writing to OWASA, 400 Jones Ferry Road, Carrboro, NC by 2:00 pm on February 20, 2015. OWASA reserves the right to reject any and all submissions. Please direct any questions to Stephanie Glasgow, Director of Human Resource at (919)537-4223 or [sglasgow@owasa.org](mailto:sglasgow@owasa.org).

ADVERTISEMENT FOR BIDS

**WTCC Northern Campus Parking, Buildings M, L (Skilled Trades) and Regional Energy Plant 3-Wake Technical Community College-Raleigh, NC-T & H Electrical Corporation** will break-down or combine elements of work into economically feasible units to facilitate minority participation. T & H will provide assistance with bonding or insurance. T & H will provide quick pay agreements & policies to enable minority contractors & suppliers to meet cash-flow demands. Documents for this job can be viewed at our office. Quotes should be submitted to T & H Electrical by 3:00 pm on February 9, 2015. Please contact Philip Lee with T & H Electrical at (252)291-7132. Equal Opportunity Employer AA M/F/Vet/Disability

SOLICITATION FOR DBE/MBE/  
WBE QUOTATIONS

Sanford Contractors, Inc. is seeking certified DBE/MBE/WBE quotations on the following projects:

**NCDOT Project:**  
**Location:**  
Division 8, Lee County

**Contract ID:**  
DH00157

**Bid Date:**  
February 10<sup>th</sup>, 2015

\*Price proposals must be received no later than 4 pm on February 9<sup>th</sup> to be considered

Contact Matt Brown at (919) 775-7882 for further information. Plans and specifications can be reviewed at the office. Equal Opportunity/Affirmative Action Employer



ADVERTISEMENT FOR BIDS

IFB NO. 15-015  
CONSTRUCTION SERVICES  
TO ADD WALKWAY AND  
HANDRAILS ON INFIELD  
AT DURHAM COUNTY  
MEMORIAL STADIUM

Bids will be received by the County of Durham Purchasing Division, Durham County Administrative Complex, 200 East Main Street, 4<sup>th</sup> Floor, Durham, North Carolina 27701, until 2:00 P.M., on February 26, 2015. The work contemplated will include: **Add Walkway and Handrails on Infield at Durham County Memorial Stadium**, 750 Stadium Drive, Durham, NC 27704.

A Pre-Bid Conference and Site Visit will be held on February 4, 2015 at 10:00 A.M., at the Durham County Memorial Stadium, 750 Stadium Drive, Durham, NC 27704. 2<sup>nd</sup> Floor Manager’s Office. All bidders who intend to bid are encouraged to attend.

Instructions for submitting bids, specifications, a complete description of the work involved, and the apparatus, supplies, materials, and equipment for which bids are invited can be examined at the office of Durham County Purchasing Division, (919) 560-0051; DTW Architects & Planners, Ltd., 229 N. Gregson St. Durham, NC 27702 (919) 317-4020, and at the following locations:

City of Durham Equal Opportunity and Equal Assurance Office  
Durham , NC 27701

Carolinas AGC, Inc. / HCAC ISQFT

McGraw-Hill Construction Dodge

Construction Data Corporation  
(CDC News)  
Cary, NC 27518

Questions concerning administrative matters should be directed to Hilda W. Williams, Senior Buyer, at (919) 560-0054.

An electronic copy of the Plans, Specifications and other contract documents may be obtained by those qualified and who will make a bid by contacting DWT Architects & Planners Ltd., 229 N. Gregson St. Durham, NC 27702; Tel. No. (919) 317-4020, after 8:30 A.M., Monday through Friday.

PROJECT DESCRIPTION:

**Background:** There is no safe walkway on the infield connecting the north visitor’s side (from gate) to the south, home side (ambulance driveway). The purpose of this Invitation for Bids is to solicit responses from qualified Contractors to provide all material, labor, equipment and supplies for the installation of a walkway and handrails on infield at Durham County Memorial Stadium.

**Alternate:** Add 36” high chain link fence and two (2) gates between new walkway and track to keep pedestrian traffic from entering field area.

Work on this project shall be covered by a Single Prime Contract.

It is the County’s goal to reach substantial completion by June 30, 2015. Contract completion time for all work on this project is 90 days. Bidders shall note the 90 calendar day time limit for the completion of such work as may be contracted for as follows: Add Walkway and Handrails on Infield at Durham County Memorial Stadium, 750 Stadium Drive, Durham, NC 27704.

Contractors who bid must be licensed to do work in the State of North Carolina under the Act to Regulate the Practice of General Contracting. The Contractor’s North Carolina License number shall be designated on the outside of the envelope containing the Bid.

As provided by Statute, cash, Bid Bond, cashier’s check or certified check in the amount of 5% of the bid must be attached to each bid/contract. Payee shall be the **“County of Durham”**. Said deposit shall guarantee that the Contract will be entered into by the successful bidder if the award is made.

Such deposit of cash, cashier’s check, or certified check may be held by the County of Durham until the successful bidder has executed and delivered the Contract documents, including Performance and Payment Bonds, to the County of Durham. Bid deposits submitted in the form of cash, cashier’s check or certified check will be deposited in the County’s account as required by North Carolina Local Government Budget and

Fiscal Control Act (N.C. General Statute Chapter 159, Article 3). The bids will be evaluated and the Contract will be awarded in accordance with statutory public contract requirements as supplemented or altered by the Minority/ Women Business Enterprise Utilization Ordinance of the County of Durham (M/ WBE).

The County reserves the right to reject any and/or all bids, waive informalities, and/or accept such bid as appears in its judgment to be in the best interest of the County.

Publication Date: January 29, 2015

ADVERTISEMENT FOR BIDS  
CITY OF ROCKY MOUNT,  
NORTH CAROLINA

Pursuant to Section 143 -129 of the General Statutes of North Carolina, sealed proposals to be furnished to the City of Rocky Mount, North Carolina will be received by the Purchasing Office in the Frederick E. Turnage Administrative Complex, 331 South Franklin Street to be publicly opened and read in City Council Chamber located on the third floor of the Administrative Complex.

**Bid #**  
76141  
**Description**  
South Rocky Mount Community Center  
**Time**  
2:00 P.M.  
**Date**  
February 24, 2015

**Bid #**  
76142  
**Description**  
Ring Road Project  
**Time**  
2:00 P.M.  
**Date**  
February 24, 2015

A Pre-Bid Meeting will be held for both projects at 10:00 A.M., Wednesday, February 11, 2015 in City Council Chamber of the Frederick E. Turnage Administrative Complex Building, 331 South Franklin Street, Rocky Mount, NC 27804. The City of Rocky Mount is seeking 5% minority business participation on both projects. Minority business owners or their representatives are urged to attend.

Complete plans and specifications for the South Rocky Mount Community Center are available free of charge for a Digital Download or for a \$150.00 (refundable) deposit by cash or certified check for hard copies. Complete plans and specification are available for the Ring Road Project for a (non-refundable) deposit fee of \$100.00 for each set of documents.

The City of Rocky Mount reserves the right to reject any and all bids and to waive any informalities. The City of Rocky Mount will not discriminate against any bidder submitting a bid because of race, creed, color, national origin or handicap.

CITY OF ROCKY MOUNT

Delton L. Farmer  
Purchasing Manager

ADVERTISEMENT FOR BIDS

Baker Mechanical, Inc. Seeking Minority prices for work relating to HVAC.

Contact: John Williams  
P.O. Box 2284  
Wilson, NC 27894-2284  
Telephone: (252) 291- 4460  
Fax No.: (252) 291- 7204

ADVERTISEMENT FOR BIDS

Yadkin Valley Paving Inc. Is requesting bids from certified MBE/WBE Firms on the **Winston-Salem resurfacing project #1 bidding on 2-11-2015 at 2:00.** We are soliciting bids for hauling and stripping and various other trades. Bid documents may be viewed at 121 Cloverleaf Drive Winston -Salem, N.C. 27103. Please contact Mr. Todd Ferguson @ (336)765-7900 no later than 2-10-2015 noon. Any interested bidders are urged to contact Yadkin Valley Paving Inc. To discuss policies re-guarding further assistance to qualified bidders where appropriate.

INVITATION TO BID  
MWBE/SDBE SUBCONTRACTORS

Bar Construction Co., Inc. is soliciting quotations for the following project: **Massey Hill Classical High School – Heating for Science Wing . Bids are due at 3:00 pm on 02/10/2015.** Interested subcontractors should contact Mike Schultz at 611-A Industrial Ave, Greensboro, NC 27406, (336)-274-2477, or [mschultz@barconstruction.com](mailto:mschultz@barconstruction.com).

INVITATION TO BID  
MWBE/SDBE SUBCONTRACTORS

Bar Construction Co., Inc. is soliciting quotations for the following project: **Haw River State Park – New Ranger Residence. Bids are due at 2:00 pm on 2/19/2015.** Interested subcontractors should contact Mike Schultz at 611-A Industrial Ave, Greensboro, NC 27406, (336)-274-2477, or [mschultz@barconstruction.com](mailto:mschultz@barconstruction.com).

INVITATION TO BID  
MWBE/SDBE SUBCONTRACTORS

Bar Construction Co., Inc. is soliciting quotations for the following project: **North Carolina Zoo – Gorilla Shade Canopy. Bids are due at 3:00 pm on 02/05/2015.** Interested subcontractors should contact Mike Schultz at 611-A Industrial Ave, Greensboro, NC 27406, (336)-274-2477, or [mschultz@barconstruction.com](mailto:mschultz@barconstruction.com).

INVITATION TO BID  
MWBE/SDBE SUBCONTRACTORS

Bar Construction Co., Inc. is soliciting quotations for the following project: **Cedar Grove Community Center Renovations. Bids are due at 2:00 pm on 2/19/2015.** Interested subcontractors should contact Mike Schultz at 611-A Industrial Ave, Greensboro, NC 27406, (336)-274-2477, or [mschultz@barconstruction.com](mailto:mschultz@barconstruction.com).

NOTICE TO BIDDERS

OUTFALL REHABILITATION  
US 301 TO RESEARCH DRIVE

PUBLIC WORKS COMMISSION  
OF THE CITY OF FAYETTEVILLE

Pursuant to Section 143-129 of the General Statutes of North Carolina, sealed proposals are solicited and will be received in the Purchasing Department, 1st Floor, Public Works Commission Administration Building, 955 Old Wilmington Road, Fayetteville, NC 28301, ATTN: Gloria Wrench no later than **2:00 p.m., Thursday, February 19, 2015**, and then publicly opened and read for construction of the proposed sanitary sewer system improvements to consist of approximately 3,592 linear feet of cured-in-place liner, bypass pumping, with associated appurtenances.

A **mandatory** pre-bid conference will be held in the Administration Building Conference Room 107, 1st Floor, Public Works Commission (PWC) Administration Building, 955 Old Wilmington Road, Fayetteville, NC 28301, at **10:00 a.m., Tuesday, February 3, 2015.** Questions will be fielded at the pre-bid conference. **Individual telephone inquiries are prohibited.** The PWC assumes no responsibility to fully inform absentees of clarifications not issued by addendum.

All Contractors are notified that North Carolina Statutory provisions as to licensing of Contractors will be observed in receiving, reading and awarding the Contracts (Chapter 87 of the North Carolina Statutes).

Plans and specifications, including Contract Documents, are open to public inspection in the offices of the PWC Purchasing Department, 1st Floor, PWC Administration Building, 955 Old Wilmington Road, Fayetteville, North Carolina 28301. Plans and specifications are being furnished to ISQFT ([www.isqft.com](http://www.isqft.com)) for on-line posting.

Plans and specifications including Contract Documents will be available on request from the Public Works Commission’s Purchasing Department by calling (910) 223-4366, or by e-mail request to [gwendolyn.baker@faypwc.com](mailto:gwendolyn.baker@faypwc.com).

The Public Works Commission of the City of Fayetteville reserves the right to reject any or all proposals, waive all informalities concerning bid, or award bid to the lowest responsible bidder or bidders, taking into consideration quality, performance, and the time specified in the proposals for the performance of the contract.

PUBLIC WORKS COMMISSION

Gloria B. Wrench  
Purchasing Manager

NOTICE TO BIDDERS

Pursuant to N.C.G.S. 143-128 sealed proposals will be received by the Public Works Commission, on behalf of the City of Fayetteville, North Carolina, until 4:00 p.m., Tuesday, February 10, 2015, in Conference Room #107, 1st floor, PWC Administration Building, 955 Old Wilmington Road, Fayetteville, North Carolina, for the project entitled **“OUTDOOR FAMILY AQUATICS CENTER @ WESTOVER RECREATION CENTER”**. A mandatory pre-bid conference will be held at 11 :00 a.m., Tuesday, January 27, 2015, in the Westover Recreation Center Building, 267 Bonanza Drive, Fayetteville, North Carolina 28303. A site visit will take place immediately following the pre-bid conference.

Plans, specifications and bid documents are available online for downloading at [www.gordonjohnsonarchitecture.com](http://www.gordonjohnsonarchitecture.com) (look for the “Bid Sets and Addenda” tab on the home page) or may be viewed in the Purchasing Office of the Public Works Commission, 1st floor, PWC Administration Building, 955 Old Wilmington Road, Fayetteville, North Carolina, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. Plans and specifications will also be on file at the AGC Plan Room in Charlotte, North Carolina, Cumberland Regional Improvement Corporation, Fayetteville, North Carolina and iSqFt, Charlotte, North Carolina.

Each Proposal shall be accompanied by cash, cashier’s check, or certified check drawn on a bank insured by the Federal Deposit Insurance Corporation or Savings Association Insurance Fund. Checks shall be made payable to the Public Works Commission of the City of Fayetteville, North Carolina, in an amount not less than five percent (5%) of the total bid as a guarantee that a Contract, if awarded, will be entered into. In lieu thereof, a Bid Bond which conforms to the provisions of G.S. 143-129 as amended by Chapter 1104 of the Public Laws of 1951 may be submitted by the Bidder.

Performance and Payment Bonds will be required in the amount of 100% of the contract award amount and shall be furnished by the Contractor prior to start of work. All contractors are notified that North Carolina Statutory Provisions (Chapter 87, Article 1) pertinent to licensing of Contractors will be observed in receiving, reading, and awarding of contracts. Bids may not be withdrawn after the scheduled closing time for the receipt of proposals for a period of sixty (60) days. The Owner may make such investigations as deemed necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request.

The Contractor shall complete all work within one hundred twenty (120) calendar days. Failure to complete the work within this time frame will cause considerable damage to the City; therefore a liquidated damage charge of \$1,000.00 per day for each day of overrun and \$1,000.00 per day for each day of unauthorized suspension will be assessed to the Contractor.

The right is reserved to reject any or all bids and to waive all informalities concerning bid, or award bid to the lowest responsible bidder or bidders, taking into consideration quality, performance and the time specified in the proposals for the performance of the contract.

PUBLIC WORKS COMMISSION

Gloria B. Wrench  
Purchasing Manager

ADVERTISEMENT FOR BIDS

Central Builders, Inc. of Rocky Mount, N.C. is soliciting quotations and participation from MBE/WBE/DBE/HUB subcontractors and suppliers on the **City of Burlington, N.C. Burlington-Ossipee NC Highway 87 Water Main project**. The project will be bid on February 5, 2015, and quotations for materials and supplies and subcontract proposals must be received in our office by February 6, 2015. We are willing to break down or combine elements of subcontract work and in that regard we solicit subcontract proposals for clearing and grubbing, hauling, silt fence and erosion control, seeding and mulching, asphalt paving, pavement marking, concrete sidewalk/ driveway repair, bore & jack, rock drilling & blasting, etc. We will provide assistance to qualified subcontractors in such areas as bonding, insurance, joint payment agreements, and quick pay agreements to meet cash flow needs. Plans are available for review at our office, in the AGC and Dodge plan rooms, and may be secured from Duncan Parnell, 4275 Regency Road, Greensboro, NC 27419, Telephone 888/688-7961. Interested parties may contact Brent Phillips, Central Builders, Inc., P.O. Box 1679, Rocky Mount, NC 27802, Telephone 252/442-8047, Fax 252/446-4793. [brent@centralbuilders.com](mailto:brent@centralbuilders.com).





# Greater Diversity Classifieds

**ATTENTION: DBE'S - WBE'S**

Barnhill Contracting Company will be bidding on the following projects on **February 17, 2015**. We are most interested in receiving quotes from your company on these projects:

County: Contract ID  
**SOUTHEAST DIVISION**  
**Anson County C203637**  
Contact Todd Hunt at 910-739-2348 or fax 910-739-7500 in our Lumberton Office, located at 781 Old Whiteville Road, Lumberton, NC 28358  
**Richmond, Scotland County C203636**  
Contact Todd Hunt at 910-739-2348 or fax 910-739-7500 in our Lumberton Office, located at 781 Old Whiteville Road, Lumberton, NC 28358.  
**Hoke County C203539 (Asphalt Only)**

Contact JR Hott at 910-739-2348 or fax 910-739-7500 in our Lumberton Office, located at 781 Old Whiteville Road, Lumberton, NC 28358.  
**Pre-Bid Meeting ~ Friday, February 6, 2015 at 9:00 AM in our Lumberton Office.**

**COASTAL DIVISION**  
**Pamlico County C203638**  
Contact Ryan Holton at 252-527-8021 or fax 252-527-4739 in our Kinston Office, located at 604 E. New Bern Road, Kinston, NC 28504.  
**Johnston County C203653 (Asphalt Only)**  
Contact Ricky Russell at 252-527-8021 or fax 252-527-4739 in our Kinston Office, located at 604 E. New Bern Road, Kinston, NC 28504.  
**Pre-Bid Meeting ~ Friday, February 6, 2015 at 9:00 AM in our Kinston Office.**  
**New Hanover County C203540 (Asphalt Only)**

Contact Michael Griggs at 910-675-2554 or fax 910-675-3709 in our Castle Hayne Office, located at 4901 N. College Road, Castle Hayne, NC 28429.  
**Pender, New Hanover County C203630**  
Contact Rip Parks at 910-675-2554 or fax 910-675-3709 in our Castle Hayne Office, located at 4901 N. College Road, Castle Hayne, NC 28429.  
**New Hanover County C203639**  
Contact Ashley Fox at 910-675-2554 or fax 910-675-3709 in our Castle Hayne Office, located at 4901 N. College Road, Castle Hayne, NC 28429.  
**Pre-Bid Meeting ~ Friday, February 6, 2015 at 9:00 AM in our Castle Hayne Office.**

**HEAVY HIGHWAY DIVISION**  
**Johnston County C203653**  
Contact Michael Taylor at 252-823-4279 or fax 252-977-7512 in our Rocky Mount Office, located at 800 Tiffany Blvd., Suite 200, Rocky Mount, NC 27804.  
**Pre-Bid Meeting ~ Friday, February 6, 2015 at 9:00 AM in our Rocky Mount Office.**

For hauling operations, we will need to know how many of your own hauling units will be available for these projects. We will need this on your written quote prior to bid time and this will be made a part of any subcontract.

These projects include opportunities on, but are not limited to surveying, clearing and grading, milling, silt fence, seeding and mulching, misc. concrete, pavement markings, asphalt, hauling, aggregate, guardrail, signs, pipe, manholes, traffic control, erosion control, flaggers and law enforcement.

Plans and Proposals can be viewed on the NCDOT's website at <http://www.ncdot.gov/doh/preconstruct/ps/contracts/letting.html#Q> and at our offices. Please call for an appointment.

All firms or persons interested in bidding on any applicable portions of these projects or supplying materials for any applicable portion of these projects are invited to contact us direct or by phone (we accept collect calls). By submitting a quote it is understood that you have read and understand the specifications.

Attn: Scott Fisher  
AN EQUAL OPPORTUNITY EMPLOYER

**BID REQUEST**  
**BARNHILL CONTRACTING COMPANY**  
**ATTENTION: MBES & WBES**

Barnhill Contracting Company is requesting bids from any interested firms for the following projects: **NCDOT Contracts: #DA00219 Northampton County, NC; #DA00220 Hyde/Tyrrell Counties; #DA00232 Chowan/Martin Counties; #DA00233 Bertie County.** Pre-Bid Meeting is on Friday, February 6, 2015 at 10:00 AM in our Elizabeth City Office at 1304 US 17 South, Elizabeth City, NC. These projects bid on February 18, 2015 and include opportunities on hauling, milling, concrete work, pavement marking, and traffic signal loops. Plans can be viewed in our office at the address listed above or on the NCDOT website: <http://www.ncdot.gov/doh/operations/division1/BidRequests.html>. Please contact James Spivey at (252)335-9503. **AN EQUAL OPPORTUNITY EMPLOYER**

**ADVERTISEMENT FOR BIDS**

JIMMY R. LYNCH & SONS, INC, AN EQUAL EMPLOYMENT OPPORTUNITY CONTRACTOR, IS SOLICITING BIDS FOR M/W/DBE PARTICIPATION FOR THE FOLLOWING PROJECTS:

WE WOULD APPRECIATE A QUOTATION FROM YOUR FIRM FOR ANY AND ALL WORK AND/OR MATERIALS ON THE FOLLOWING PROJECT:

**(1) NC DOT Letting – Catawba County C203538 Bridge # 34 Over Falling Creek on SR 1404 Grading, Drainage, Paving, Culvert Bids: 2-17-15 @ 2:00 PM**

**Materials, Asphalt Paving & Surface Restoration, Crushed Aggregate Base Course, Seeding, Mulching, Interior & Exterior Piping & Valves, Water, Sewer, Pavement Marking, Pavement Removal, Earthwork, Milling, Bituminous Pavement, Electrical, Switchgear, Instrumentation & all Mechanical & Electrical Appurtenances, Pump Station, Hauling, Clearing & Grubbing, Erosion Control, Traffic Control Signs, Precast Concrete Structures Work, Subgrade prep., Roadway and Curb & Gutter & Gutter Replacement, Sitework Grading, Drainage, Landscaping, Metals, Wood & Plastics, Thermal & Moisture Protection, Finishes, Painting, Underdrains, Roadway Base Prep, Storm-water Management Installation, Streambank restoration, Culvert Installation, Demolition & Other Incidental Items Necessary For Construction to complete the project.**

**\*\* If you need plans, specs., equip., credit lines, secure loans, joint payments, insurance or quick payments—call Daniel or Mo @ J.R.L. (J.R.L. will furnish bonds for all projects & will help you obtain the proper certification, (if you are not certified.)**

Please Submit Quote the Day Prior to Bid Opening

**Phone: 336-368-4047**  
**Fax: 336-368-4613**

**INVITATION TO BID**  
**ATTENTION SUBCONTRACTORS**

Vecellio & Grogan, Inc. is soliciting quotations from subcontractors, including DBE, for the **NCDOT, Ashe County letting (C203536) on February 17, 2015 at 2 p.m.** This project specifies 8% DBE goals. The expected completion date is February 28, 2019. Plans and specifications are available for viewing in our Beckley, WV. Please submit quotations by February 16th no later than 5:00 p.m. Vecellio & Grogan, Inc. is an Equal Opportunity Employer, and all qualified applicants will receive consideration without regard to race, religion, color, sex or national origin. Performance and payment bonds are requested for this project. Please contact the engineering department at (304) 252-6575 for more information.



**SECURITY SERVICES FOR DURHAM COUNTY**  
**REQUEST FOR PROPOSALS**  
**RFP No. 15-014**

Pursuant to North Carolina General Statutes 143-129, the County of Durham will receive **proposals for Security Services for Durham County until 2:00 P.M., on March 12, 2015** in the Durham County Purchasing Division, 200 East Main Street, 4th Floor, Durham, North Carolina 27701. No proposals will be accepted after the official time and date.

A Pre-Proposal Conference will be held on February 4, 2015 at 1:00 P.M., in Durham County Board of Commissioners' Chambers, 200 East Main Street, 2nd Floor, Durham, North Carolina 27701.

Copies of the solicitation may be obtained in the Durham County Purchasing Division, County Administrative Complex, 200 East Main Street, 4th Floor, Durham, North Carolina, from 8:30 A.M. until 5:00 P.M., Monday through Friday. An electronic copy of this RFP can be obtained by sending your request to [purchasinggroup@dcnc.gov](mailto:purchasinggroup@dcnc.gov).

Questions concerning administrative matters should be directed to Anita Satterfield Torian, at (919) 560-0741.

The County reserves the right to accept or reject, in whole or in part, such proposals as appears in its judgment to be in the best interest of the County.

Publication Date: January 29, 2015

**CONSTRUCTION**

**DEVERE CONSTRUCTION COMPANY**

DeVere Construction Company, Inc. is a Raleigh-based heavy civil construction company and is currently **accepting applications for experienced heavy equipment operators including finish dozer, motor grader and track hoe** for our various road projects in the Charlotte metro and Mecklenburg County areas. The successful applicants will be motivated, have reliable transportation and have a general knowledge of equipment preventative maintenance.

Competitive wage and benefits are offered. A pre-employment drug screen must be successfully passed and Devere subscribes to E-Verify.

Please fax resume with last five (5) years work experience and pay history with current contact number to 919-363-6575 or email to [lortiz@deverecc.us](mailto:lortiz@deverecc.us). An electronic application is also available online at [www.deverecc.us](http://www.deverecc.us)

DeVere is an equal opportunity employer – women and minorities are encouraged to apply.

**EDUCATION**

**WILSON COMMUNITY COLLEGE**

**AUTOMOTIVE SYSTEMS TECHNOLOGY INSTRUCTOR**

**Type of Position:**  
Full-Time

**Hiring Range:**  
\$52,000 – 55,000

**Application Deadline:**  
Until Filled

**Minimum Qualifications:**  
Associate's degree in Automotive Systems Technology or related field required. Five years automotive related work experience required. Three years teaching experience preferred. ASE Certified Master Automobile Technician preferred. Sustainable/alternative transportation technology experience and/or knowledge preferred.

**For an application and additional information, contact Human Resources at (252) 246-1410 or visit our website at [www.wilsoncc.edu](http://www.wilsoncc.edu)**

**EOE/ADA**

**WILSON COMMUNITY COLLEGE**

**ELECTRICAL/ELECTRONICS INSTRUCTOR (Full-Time)**

**Hiring Range:**  
\$50,700 - \$53,000

**Application Deadline:**  
Open until Filled

**Minimum Qualifications:**  
Associate's degree in electrical/electronics or related field required. Three years of electrical/electronics experience required. Teaching experience and a limited electrical contractor's license preferred.

**For an application and additional information, contact Human Resources at (252) 246-1410 or visit our website at [www.wilsoncc.edu](http://www.wilsoncc.edu)**

**EOE/ADA**

**TECHNICAL**



Fayetteville Technical Community College is now accepting applications for the following positions:

**Director of Financial Aid**

For detailed information and to apply, please visit our employment portal at: <https://faytechcc.peopleadmin.com/>

Human Resources Office  
Phone: (910) 678-8378  
Internet: <http://www.faytechcc.edu>  
CRC Preferred Employer

An Equal Opportunity Employer

**WILSON COMMUNITY COLLEGE**

**IT SUPPORT TECHNICIAN (Full-Time)**

**Hiring Range:**  
\$38,970-\$42,000

**Application Deadline:**  
Open until Filled

**Minimum Qualifications:**  
Associate's Degree in Information Systems or related field required. One to three years of experience as a computer support technician required. Knowledge of current computer technology in hardware, software, and various applications and configurations. Ability to analyze, solve problems, install and maintain hardware and software.

**For an application and additional information, contact Human Resources at (252) 246-1410 or visit our website at [www.wilsoncc.edu](http://www.wilsoncc.edu)**

**EOE/ADA**

**WILSON COMMUNITY COLLEGE**

**IT SYSTEMS SPECIALIST (Full-Time)**

**Hiring Range:**  
\$41,500 - \$44,000

**Application Deadline:**  
Open until Filled

**Minimum Qualifications:**  
Bachelor's degree in a computer-related field with at least one year experience working with UNIX and/or Windows operating systems and server management required, or Associate's degree in a computer-related field with at least two years of experience working with UNIX and/or Windows operating systems and server management required. Active Directory, Microsoft SQL, Ellucian's Colleague, and programming experience preferred.

**For an application and additional information, contact Human Resources at (252) 246-1410 or visit our website at [www.wilsoncc.edu](http://www.wilsoncc.edu)**

**EOE/ADA**

**BIDS CONTINUED**

**ATTENTION**  
**DBE/WBE/MBE SUBCONTRACTORS**

Smith-Rowe, LLC, 639 Old US 52 South, Mount Airy, NC 27030 will be bidding the following project February 5, 2015 at the Division 7 North Carolina Department of Transportation letting:

**Contract ID**  
DG00225  
**County**  
Rockingham  
**Description**  
Replace Bridge Over Reed Creek

We are interested in your quotations for hauling, grading, asphalt, shoulder berm gutter, guardrail, work zone signs, polyurea pavement marking lines, waterline, trenchless installation of utilities, temporary silt fence, seeding & mulching, reinforcing steel, and concrete parapet. A pre-bid conference will be held in our office on Tuesday, February 3, 2015 at 10:00AM to discuss the proposed project. Please call 336/789/8221 if you plan to attend the pre-bid conference. You may call in your quotes to our Mount Airy office at 336/789-8221, fax 336/789-6807, or email Frank Fulp at [frank@smithrowe.com](mailto:frank@smithrowe.com).

**ADVERTISING**

**DEADLINE & RATES**

**Wednesday**

**12:00 Noon**

**.080 Per Character**

(Average 36 Characters Per Line)

Headquartered in Atlanta, Georgia-Pacific is one of the world's leading manufacturers and marketers of building products, tissue, packaging, paper, cellulose and related chemicals. The company employs more than 40,000 people at approximately 300 locations in North America, South America and Europe.

**OPERATOR TRAINEE**

**Georgia-Pacific Chemicals LLC**, a Georgia-Pacific company, manufactures resins for the industrial and wood manufacturing sectors. We currently have an opening for an **Operator Trainee** at our **Conway, NC**, location.

The **Operator Trainee** role at our Conway facility is an entry level position with opportunity for advancement up to a Technician and Supervisory level positions. This position creates value by supporting operators in production in order to meet the facility's production goals and by creating a safe work environment for all employees.

**OPERATOR TRAINEES WILL:**

- Learn and demonstrate an understanding of plant health, safety, and environmental guidelines, policies and procedures
- Load and unload raw materials and finished goods in accordance with standard operating procedures
- Demonstrate good work ethic, communication skills, and team building characteristics

**QUALIFIED CANDIDATES WILL:**

- Be a minimum of 18 years of age
- Have a high school diploma or equivalent
- Be able to work a rotating 12-hour shift
- Be able to lift 50 pounds
- Be willing to work in a tobacco free environment
- Have math skills to perform basic calculations

To review the full job description and required qualifications, please go to **[www.gp.com/careers](http://www.gp.com/careers)** and enter job number 032702.

We offer a competitive salary and benefits package that includes an incentive program.

**We are an equal opportunity employer. Minority/Female/Disabled/Veteran.**

**Visit us online to find out what's happening in your community and post events for FREE!**





# Greater Diversity Classifieds

16,700,000  
CHILDREN

LIVED IN HOUSEHOLDS  
WITHOUT ENOUGH  
NUTRITIOUS FOOD TO  
LEAD A HEALTHY LIFE

MPH@GW

Thanks  
advertisers  
and  
readers!  
We  
appreciate  
your  
support!

Experience Our New  
Mobile Website at  
GreaterDiversity.com

**Peter Grear, Attorney at Law**  
272 N. Front Street , Suite 300  
Post Office Box 2279  
Wilmington, North Carolina 28402-2279  
  
Email: [pgrear@grearlaw.com](mailto:pgrear@grearlaw.com)  
Phone: (910) 763-4671  
Facsimile: (910) 763-0925  
Toll Free: (800) 222-8009  
  
Areas of Practice:  
New Hanover, Pender,  
Brunswick, Columbus &  
Duplin Counties

Appointments only:

For cost and details: [www.grearlaw.com](http://www.grearlaw.com)

- CONSUMER BANKRUPTCY
- AUTO ACCIDENTS
- WORKERS COMPENSATION
- SOCIAL SECURITY DISABILITY
- TRAFFIC TICKETS
- WILLS & ESTATES\*

- POWERS OF ATTORNEY
- DEED PREPARATION
- BUSINESS FORMATIONS
- CREDIT REPAIR (Nationwide)
- ELDER LAW

Subscribe to **GDN**

Greater Diversity News (GDN) is a statewide publication with national reach and relevance. We are a chosen news source for underrepresented and underserved communities in North Carolina. GDN and our companion website focuses on issues and opportunities important to Historically Underutilized Businesses (HUBs) and issues of community interest and empowerment such as Moral Monday and voter suppression. Please ask your elected officials and public bodies (cities, counties, school systems, hospitals, housing authorities, etc.) to support GDN, your news service of choice, by advertising their HUB and job opportunities with us. **Subscribe online at <http://greaterdiversity.com/subscribe-to-print.html>**

**GreaterDiversityNews**

- Weekly Print & Digital Edition
- Resources for Minorities & Women
- Latest Diversity Research & Studies

Select a subscription rate:

- ☐ \$37.71 yearly
- ☐ \$71.65 two years
- ☐ \$101.82 three years

GET THE PRINT VERSION! 51-WEEKS OF GDN PRINT

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone:(H) \_\_\_\_\_ (W) \_\_\_\_\_

Fax: \_\_\_\_\_ E-mail: \_\_\_\_\_

Please tell us: How did you hear about Greater Diversity News?  
\_\_\_\_\_

☐ Address Correction    ☐ New Order    ☐ Renewal

Now you can subscribe online at [www.greaterdiversity.com](http://www.greaterdiversity.com)  
Or send to: Greater Diversity News, Post Office Drawer 1679  
Wilmington, NC 28402 or Call: 1-800-462-0738  
Email Address: [greater@greaterdiversity.com](mailto:greater@greaterdiversity.com)